

WBWR-FM, WCOL-FM, WLZT-FM, WNCI-FM, WRXS-FM, WTVN-AM, WYTS-AM

EEO PUBLIC FILE REPORT

June 1, 2010 - May 31, 2011

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Promotions Director	1-3, 8-12	11
Internet Account Executive	1-4, 8-10, 12, 16	4
Account Executive	1-3, 8-10, 12, 14	14
Account Executive	1-3, 5, 8-10, 12, 14	5
Account Executive	1-4, 8-10, 12, 14	4
Account Executive	1-3, 8-10, 12, 16	16
National Sales Assistant	1-3, 5, 8-10, 12-13, 16	5
Account Executive	1-3, 8-10, 12, 15	15
Evening Show Host-WNCI	1-3, 6, 8-10, 12, 15	6
Online Content Coordinator	1-3, 5, 8-10, 12, 16	5
Account Executive	1, 3-4, 7-10, 12, 15	4
News Anchor/Reporter	1-3, 6-10, 12	6
Account Executive	1-3, 8-12, 16	11
Accounting Supervisor	1, 3, 5, 8-10, 12, 16	5
Account Executive	1-4, 8-10, 12, 15	4
Accounts Receivable/Traffic Associate	1-4, 8-10, 12, 16	4

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Central State University (Career Services Center) 1400 Brush Row Road P.O. Box 1004 Wilberforce, Ohio 45384 Phone : 937.376.6371 Email : careerservices@centralstate.edu Fax : 1--- Administrative Staff	N	5
2	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Phone : Email : Fax : Manual posting Career Services	N	2
3	Columbus Urban League 788 Mount Vernon Avenue Columbus, Ohio 43203 Phone : 614.257.6300 Email : ksgarrett@cul.org Fax : 1--- Keisha Garrett	N	2
4	Employee Referral	N	5
5	Internal Promotion	N	4
6	Internal Transfer/Promotion	N	2
7	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Fax : 1--- Scott Russell	N	0
8	Ohio Centers for Broadcasting 5330 E. Main Street Columbus, Ohio 43213 Phone : 216.447.9117 Email : gary@beonair.com Fax : 1--- Gary James	N	3

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
9	Ohio University Room 385 - Maxwell Drive Athens, Ohio 45701 Phone : 740.593.1000 Email : dashiell@ohio.edu Fax : 1--- Eddith Dashiell	N	4
10	OSU Office of Minority Affairs Student Academic Services Building 281 West Lane Avenue, 3rd Floor Columbus, Ohio 43210-1132 Phone : 614.292.8236 Email : lipscomb.3@osu.edu Fax : 1--- Jackie Lipscomb	N	8
11	Rehire	N	2
12	Union Co. Employment Resouce Center 940 London Avenue, Suite 1500 P.O. Box 389 London, Ohio 43040 Phone : 937.645.2019 Email : parisl@odjfs.state.oh.us Fax : 1--- Larry Parish	N	1
13	WTVN Radio - On-Air announcement	N	3
14	www.wcol.com	N	10
15	www.wnci.com	N	13
16	www.wtvn.com	N	20
TOTAL INTERVIEWS OVER REPORTING PERIOD:			84

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/24/2010	Co Sponsoring Job Fair	Participated as media co-sponsor and exhibitor at the Columbus Choice Career Fair I at the Aladdin Shrine Center in Columbus, OH. The job fair was open to all Central Ohio residents. Station participants included our Program Director, who spoke with and interviewed attendees about career opportunities with our stations.	2	Program Director Recruiting Manager
2	8/17/2010	Participation in Job Fairs	Participated as media supporter and exhibitor at the Rickenbacker Columbus Area Job Fair in Columbus, OH. The job fair was open to all Central Ohio residents and was located inside the Rickenbacker Airport Terminal. Station participants included our Sales Manager, who spoke with and interviewed attendees about career opportunities with our stations.	2	Sales Manager Recruiting Manager
3	9/15/2010	Co Sponsoring Job Fair	Participated as media co-sponsor and exhibitor in the Columbus Choice Career Fair II at the Aladdin Shrine Center in Columbus, OH. The event was open to all Central Ohio residents. Participants included our News Director, who interviewed booth attendees about current and future career opportunities with our station cluster.	2	News Director Recruiting Manager
4	12/2/2010	Co Sponsoring Job Fair	Participated as media sponsor and exhibitor and the Columbus Choice Career Fairs III at the Aladdin Shrine Center in Columbus, OH. The job fair was open to all Central Ohio residents. Station participants included our News Director, who spoke with and interviewed attendees about career opportunities with our 7-station cluster.	2	News Director Recruiting Manager

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
5	1/26/2011	Participation in events or programs sponsored by educational institutions	Participated as exhibitor in the Ohio State University Office of Diversity & Inclusion (formerly Office of Minority Affairs) Career & Job Fair in Columbus, OH. Station participants included our Sales Manager, who spoke with and interviewed undergraduates and graduated students about current and future career opportunities with our stations.	2	Sales Manager Recruiting Manager
6	2/24/2011	Co Sponsoring Job Fair	Participated as media co-sponsor and exhibitor at the Columbus Choice Career Fairs IV at the Aladdin Shrine Center in Columbus, OH. The job fair was open to all Central Ohio residents. Station participants included our Program Director, who interviewed and spoke with attendees about current and future career opportunities with our stations.	2	Program Director Recruiting Manager
7	5/18/2011	Participation in Job Fairs	Participated as exhibitor at the Hyatt Regency Columbus in Columbus, OH. Event was "The Columbus Career Fair" which was open to the entire community. Station participants included our Program Director, who spoke with and interviewed attendees about career opportunities with our stations.	2	Program Director Recruiting Manager